



## Our Vision

That each child has the freedom and chance to dream, pursue those dreams, and live a purposeful life – without exception.

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## Our Mission

To unite diverse resources, embolden leaders, and ignite civic imagination toward the liberation and prosperity of the next generation.

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## Next Steps

We will do this by advising organizations on how to use data and build cross-sector relationships that accelerate CLT/MECK's progress and action toward improved economic mobility.

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## Success

We will know we have succeeded when Charlotte/Mecklenburg County has the shared commitment, aligned resources, and collective will to make ongoing strides to improve economic mobility.





## 2027 Leading on Opportunity Goals

### **Gather Data and Knowledge**

Charlotte-Mecklenburg has access to the data it needs to understand the state of economic mobility in our region and beyond.

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### **Inform, Equip, and Embolden**

Civic leaders are equipped to use economic mobility data to identify strategic actions and needed policy changes to drive improvement.

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### **Advise on Action Toward Sustained Economic Mobility**

Civic leaders leverage coalitions to take strategic actions and make policy changes that make progress toward clearly defined economic mobility goals.

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### **Create A Sustainable Organization**

Charlotte-Mecklenburg leaders rely on Leading on Opportunity's data and counsel on economic mobility for as long as it takes to realize our region's ambitious economic mobility goals. Other cities look to Charlotte as a blueprint and leader in economic mobility action.

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Created in 2017, Leading on Opportunity supports Charlotte on its generations-long journey to improve economic mobility for all. Using strategy, policy and data, Leading on Opportunity helps partners across the city-county region solve complex social challenges that no single person or organization can tackle solo. By engaging diverse voices, uplifting community stakeholders and analyzing data, Leading on Opportunity influences policy and practices to create transformative and long-lasting change. Addressing five areas — early care and education, child and family stability, college and career readiness, the impact of segregation and social capital — Leading on Opportunity coalesces efforts around the greatest impacts on the opportunity trajectory of an individual. Leading on Opportunity is a civic initiative of Foundation For The Carolinas.

For more information, visit [leadingonopportunity.org](https://leadingonopportunity.org)